Head of HR and Payroll Services Corporate Objective : To improve our systems and practices

| Risk Ref | Risk Title | itle Residual Ris Priority (RL x RI) | | Risk Control | Assurance Source | Assurance Given | Assurance Type | Assurance Level | Assurance Date |
|-------------|---|--|-----------|---|-----------------------|--------------------|------------------------------------|--------------------|-------------------|
| | A member of the public /Council employee is seriously injured or killed due to the Council not providing its employees with either a safe working environment or sufficient and adequate training with regard to the tasks that it requires to be carried out | 2 Very I | 5 High | Health and Safety issues are discussed annually Activity Managers are all trained in Health and Safety Management Health and Safety inspections | Internal Audit Review | Yes | Independent (Audit / 3rd party) | Adequate | 6/3/08 |
| | | | | Quarterly review of all Health and Safety risk assessments and incidents - related action plans are implemented and | Internal Audit Review | Yes | Independent (Audit / 3rd party) | Adequate | 6/3/08 |
| | | | | Induction training in Health and Safety Different training courses available. risk assessments | Internal Audit Review | Yes | Independent (Audit / 3rd party) | Adequate | 6/3/08 |

Notes:

Assurance Type available : Independent (Audit / 3rd Party) or Management

Assurance Levels available:

Substantial Adequate Limited None